(d) the number of empanelled officers awaiting a posting and the period for which they have been waiting?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL. PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHANGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) to (d) the empanelment of officers at the Jevel of Joint Secretary to the Govt. of India is based on a process of selection on the criteria of merit and competence as evaluated by the senior members of the Committee/Board on the basis of CR dossiers. The final decision about the empanelment is taken by the Appointments Committee of the Cabinet.

Inclusion of the names of the officers in the panel at the level of Additional Secretary is through a process of strict selection and evaluation of such qualities as merit, competence, leadership and a flair for participating in the policy making process.

There is no reservation for minority communities and therefore, no data is separately maintained about the officers from these communities.

Reviewing the system of promotions

2014. DR. NARREDDY THULASI REDDY: Will the PRIME MINISTER be pleased to state:

(a) whether Government would conduct a review of the fast track system of promotions for All India Services officers, in view of its demoralising effect;

(b) what ace the safeguards that an officer has to effectively rebut on inappropriate confidential reports given by senior reporting officers;

(c) whether Government would make it mandatory to inform officers about confidential report which is less than outstanding?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) There is no scheme of 'fast track system' of promotions for All Service officers.

(b) Adequate safeguards exist in Rules 8. 9 and .10 of the All India Services (Confidential Rolls) Rules, 1970 to communicate an adverse remark, receive re presentations and take a decision thereon. In addition, under Rule 25 of the AIS (Discipline and Appeal) Rules 1969, a memorial can be addressed to the Presi dent against a decision of the Government.

(c) No, Sir.

Victims of confidential report

2015. DR. NARREDDY THULASI REDDY: SHRI MENTAY PADMANABHAM:

Will the PRIME MINISTER be pleased to state:

(a) whether Government would review the system of giving promotions and selecting officers of All India Services for empanel to senior posts on the basis of confidential reports;

(b) whether it is a fact that many junior officers have been victims of vindictive confidential reports given by seniors; and

(c) the steps proposed to be taken to protect upright officers from such biased Confidential Reports?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) There is no such proposal under consideration of the Government

(b) and (c) In the Confidential Reports of officers belonging to All India Services, there are generally 3 levels, i.e. Reporting, Reviewing and Accepting Authorities which ensures objectivity and fairness. In the case of adverse entries in the confidential reports, an opportunity of making re-presentation and memorial under the rules are also available to the aggrieved officers.

Employment opportunities in Uttar Pradesh

2016. SHRI RAM NARESH YADAV: Will the Minister of PLANNING AND PROGRAMME IMPLEMENTATION be pleased to state:

(a) whether there is any scheme under Government's consideration to create employment opportunities for youth in the "tribal district in Uttar Pradesh";

(b) if so, what are the details thereof; and

(c) by when this scheme is likely to be implemented?

THE MINISTER OF STATE OF THE MINISTRY OF PLANNING AND PRO-GRAMME IMPLEMENTATION (SHRI GIRIDHAR GOMANGO): (a) No, Sir.

(b) and (c) Do not arise.

Issue of guidelintes *to* show courtesy to Legislaters

2017. SHRI KRISHNA KUMAK BIRLA: Will the PRIME MINISTER be pleased to state:

(a) whether Government have issued guidelines to the State Governments and Government departments to show proper courtesy and consideration to MPs and MLAs as reported in the Times of India dated 27th March, 1993;

(b) if so, the details of the guidelines of November 1974 issued in this regard;

(c) whether Government have received any complaints from MPs and MLAs during the last one year in which discourtesy-have been shown by Government departments; and

(d) if so, the details thereof and action taken by the Government in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINIS-PRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) Central Government have issued instructions on 21-12-1992 to all Ministries/Departments reiterating the earlier guidelines regarding observance of proper procedure during official dealings between Administration and Members of Parliament and State Legislatures. A copy of the instructions was also forwarded to Chief Secretaries of State Governments/Union Territory Administrations requesting them to bring the instructions to the notice of all concerned so as to ensure that these are observed strictly.

(b) The instructions contained in OM No. 11013/2/92-Estt. (A) dated 21-12-92 include the guidelines issued in November, 1974. These guidelines inter alia provide for—

(i) Courtesy and consideration being shown to Members of Parliament and State Legislatures;

(ii) extending help to them to the extent possible in the discharge of their important functions under the Constitution;

(iii) ensuring proper and comfortable seating arrangement for them at public functions;

(iv) ensuring that letters are acknowledged promptly and responded to at an appropriate level expeditiously; and

(v) A Govt. servant not approaching Members of Parliament or of a Stale Legislature for sponsoring him individual case.

(c) and (d) Information regarding com plaints of discourtesy from M.Ps./ M.L.As. received by various authorities is not centrally monitored.